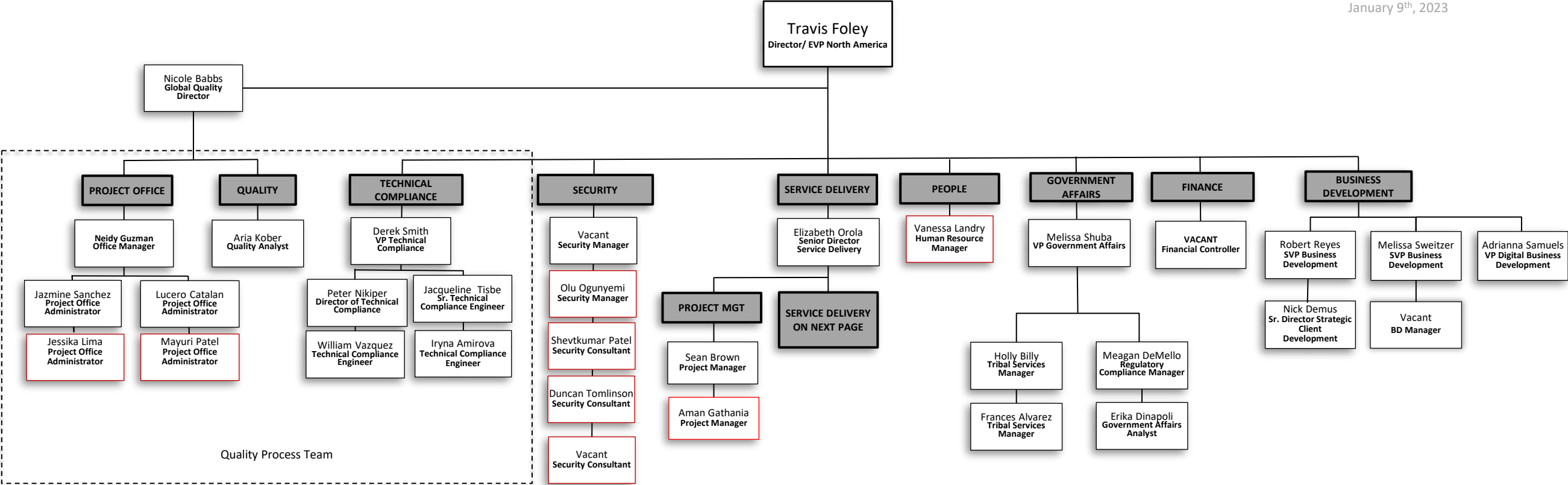


KEY: Team members working out of the Canada satellite office are designated by a Red box.



BMM North America Inc.
Organization Chart

January 9th, 2023



KEY: Team members working out of the Canada satellite office are designated by a Red box.
Team members working out of the India satellite office are designated by a Blue box.

BMM North America Inc.
Organization Chart

January 9th, 2023

